



2023-24

Self Assessment

— REPORT —



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GOVERNMENT DEGREE COLLEGE DHAMI

▲ AT 16 MILE SHIMLA H.P. ▲

SELF ASSESSMENT REPORT

FOR INTERNAL RANKING

(FOR TIER-II)



**GOVT. COLLEGE DHAMI AT 16 MILE
SHIMLA H.P.**



GOVT. DEGREE COLLEGE DHAMI

at 16 Mile Shimla -14 H.P.

WEB SITE: <https://gcdhami.ac.in/>
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Certificate/ Undertaking

Certified that the "Self-Assessment Report (SAR)" of Govt. Degree College Dhami at 16 Mile Shimla, H.P. has been prepared by specially designated committees notified for the purpose and the data and documentary evidence included in the SAR is available for verification in the college office.

Date: 19-10-2024
Place: Dhami

Jyoti
Principal
Govt. Degree College
Dhami, at 16 Mile, Dist. Shimla

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INTRODUCTION

Govt. College Dhami at 16 Mile is the only institute of tertiary education in the region providing fruits of higher education to the youth of the area. This College was announced in January 2016 by the Chief Minister of Himachal Pradesh, Late Sh. Virbhadra Singh. The official notification was issued in February 2016 vide letter no EDN-A- Ka (1)-2/2012-L-Pt Dated 15th February 2016. The College is affiliated to NAAC Accredited Grade A Himachal Pradesh University. The College is named after a place called 'Dhami' which is of historic importance. Dhami was a Princely State founded by the descendents of Prithvi Raj Chauhan in the 13th Century. It is situated 16 miles west of Shimla and has become a constituent of Himachal Pradesh in 1948.



The Dhami *Prajamandal* movement played a significant role in the independence of India which resulted into the famous incident known as Dhami *Goli Kand*. The famous festival of stones, *Patharon-Ka-Mela* held after Diwali is still a unique feature of Dhami's cultural life. It is a beautiful drive from Shimla towards Mandi till *Solah-Meel-Ka-Mor* to enter into the beautiful scenic place popularly known as Dhami. Its sheer isolation, captivating beauty, history and folklores all combined together to make it a mysterious and an irresistible place to visit. The students of this college are nurtured to become part of a vibrant ecosystem with only seven years of education saturated with rich culture and tradition.

The College possesses adequate infrastructure academic facilities including library, multipurpose hall, conference room, virtual classroom, science laboratories and well lighted class rooms. The College has become a star attraction for the students because of its serene environment, infrastructure and excellence in academics, experienced faculty, co-curricular activities and sports. We, at the College believe in providing our students an environment rich in knowledge and supportive of the extracurricular interests. The College encourages a quest for knowledge that is rooted in an ethical understanding of the world. We inhabit and this enthusiasm for learning along with a desire to evolve into socially responsible well beings that is visible through their participation or involvement in the programs of local, national and international interests. The efficient, experienced and enthusiastic teaching faculty of the institution not only believes in attributing the best of academic qualification to the students in the courses of their study, but also tries to impart value education in its true sense. This will lead to the enlargement of intellectual and humanitarian tendencies of the students to match with the larger world outside the college campus.

INSTITUTION PROFILE

1	Name of the Institution	Govt. College Dhami at 16 Mile
2	Name of the Head of the institution	Dr. Janesh Kapoor
3	Designation	Principal
4	Does the institution function from own campus	Yes
5	Phone no	0177-2779955
6	Mobile no	9418964666
7	Registered e-mail	gcdhami@gmail.com
8	City/Town	Shimla
9	State	Himachal Pradesh
10	Pin Code	171014
11	Institutional status	Affiliated
12	Type of Institution: Co-education/Men/Women	CO- Education
13	Location :Rural/Semi-urban/Urban	Rural
14	Name of the Affiliating University	Himachal Pradesh University Shimla-5
15	IQAC e-mail address	iqacdhami@gmail.com
16	IQAC Coordinator	Dr. Gian Chand
17	Website address	gcdhami.ac.in
18	Date of Establishment of IQAC: DD/MM/YYYY	17-11-2018
19	Students during the session	450
20	Programmes offered	B.A, BSc, BCom
21	Number of full-time teachers during the year	19
22	Number of Sanctioned posts during the year	21
23	Number of Non Teaching Staff	09
24	Total number of Classrooms and Seminar halls	16+2
25	No of books in Library	Text Books=426 Reference Books =339 General Books=1281

CRITERION-1

Teaching-Learning

1.1 Mode of teaching



Documentary Evidence

<https://drive.google.com/drive/folders/1kYHQHXul4zn9oGcR>

Mode of Teaching	% of students Benefited	Description	Points Claimed
Lecture method only			
Technology based teaching only			
Blended teaching	100%	It's a regular practice in our institution that lecture method/traditional classroom teaching is supplemented by technology-based teaching methods. Sharing online study material with the students through WhatsApp groups, conducting presentations, use of smart classrooms etc. is done on a regular basis.	12
Flipped Classroom		With the objective of increasing the participation of the students some faculty members also adopt this learner-centered instructional strategy where learning material/online lectures/videos are shared with the students before their class which is then followed by discussion in the classroom.	08
As per need of different groups of students		Remedial classes are conducted to assist the students who find it difficult to meet the academic requirements in specific subjects. Peer teaching is also followed where advanced learners teach other students. This method is adopted to encourage active student participation in the learning process	05

1.2.1 Teaching Schedule

Response	% followed	Documentary Proof	Points Claimed
<p>The teaching schedule for all the colleges in the state is uniform and is framed by the affiliated Himachal Pradesh University. The Schedule is completely adhered to by the institution.</p> <p>The lesson plans with clearly set out teaching schedule is prepared for all subjects by the concerned teachers.</p>	100%	<p>University Teaching Schedule.</p> <p>Lesson Plans of all the subjects and departments available with the IQAC.</p>	10

1.2.1 Whether Learning Outcomes Defined

Response	% followed	Documentary Proof	Points Claimed
<p>The lesson plans for all subjects are prepared by the teachers with clearly defined learning outcomes before the beginning of the new session.</p>	100%	<p>Learning Outcomes and Lesson Plans of all the subjects and departments available with the IQAC.</p>	05

1.2.3 Curriculum enrichment practices (e.g. projects, surveys, educational tours and industry visits)

Curriculum enrichment practices	Numbers of students Benefited	Description	Documentary Proof	Points Claimed
Projects				
Surveys	50	A Socio-economic political survey was conducted by the students of Geography and Political Science on 27 th October, 2023. A structured interview schedule and interview method was used to collect data from 50 households.	Survey Report	4
Educational tours	04	Physics Lab Exposure/ Educational Tour at R.G.G.D.C, Shimla for the students of the Physics Department on 4 th Dec, 2023.	Educational Tour Report	04
	08	Chemistry Laboratory Exposure visit to R.G.G.D.C, Shimla conducted by the Department of Chemistry on 5 th December, 2023.	Educational Tour Report	04
	08	Zoology Laboratory Exposure visit to R.G.G.D.C, Shimla conducted by the Department of Zoology on 6 th December, 2023.	Educational Tour Report	04
	08	Educational Tour to the Himalayan Bird Park, Chaura Maidan, Shimla on 6 th December, 2023 conducted by Zoology and Chemistry Departments.	Educational Tour Report	04
Industry visits				
Total Points Claimed				16

1.2.4 Internal assessment mechanism

Response	% followed	Documentary Proof	Points Claimed
The assessment mechanism of the institution is transparent and follows the norms of its affiliated Himachal Pradesh University. Students are assessed through various methods such as presentations, class tests, quizzes, assignments, group discussions and mid-term tests.	Followed by all the Departments.	Attendance Registers/CCA Records of the Teachers available in the departments	08

Detail of the Internal Assessment Mechanism

Sr. No.	Subject	Course Taught	No. of Class Tests Taken	No. of Quizzes Conducted	No. of Presentations Conducted	No. of Assignments	Documentary Proof (if any)
1	Chemistry	CHEM-101 CHEM-102	06 06	- -	- -	02 02	Assignments, Attendance Register
2	English	English Compulsory English AECC DSC-102 DSC-201 SEC-203 SEC-301 SEC-302	05 in each subject			03 in each class as vacation period assignments	
3	Commerce	Business Statistics Cost Accounting Economy of H.P Entrepreneurship Management Accounting	03 in each subject	02 each	01 in Economy of H.P	03 each	Copies of assignments and tests given to the students
4	Commerce	Income Tax Computer Application in Business Business Law Corporate Accounting	03 in each subject	01 each	01 in Income Tax	02 each	Copies of assignments and tests given to the students
5	Sociology	SOCL-A 101	01 in			05	

		SOCL-A 102 SOCL-A 201 SOCL-A 202 SOCL-A 203 SOCL-A 204 SOCL-A 301 SOCL-A 302 SOCL-A 304 SOCL-A 305	each subject			Question s in each Course	
6	Political Science	POLS 101 POLS 102 POLS 201 POLS 202 POLS 203 POLS 204 POLS 301 POLS 302 POLS 303 POLS 304	02 01 in each other course	-	01 for BA III (DSE)	03 each	
7	Geography	GEOG-101 GEOG-102 GEOG-201 GEOG-201 GEOG-301 GEOG-302 GEOG-303 GEOG-304	01 Class test each	-	01 presentation in each course from every student	02-03 assignme nts per class	
8	Physics	PHYS 102 PHYS 102	03 03	- -	01 01	02 02	GPS Tagged Photos and Assignments
9	Music (I)	MUSA 101TH MUSA 103 TH MUSA 102 PR MUSA 104 PR	02 02 03 03	- - - -	- - 04 04	01 01 01 01	Attendance Register
10	Zoology	ZOOL 101 ZOOL 102	03 03	- -	- -	01 01`	Assignments
11	History	HIST (A) 101 HIST (A) 102 HIST (A) 203 HIST (A) 204 HIST (A) 305 HIST (A) 305	06 06 06 06 06 06	-	-	03 03 03 03 03 03	Assignments, file
12	Music (V)	MUSA 101TH MUSA 103 TH MUSA 102 PR MUSA 104 PR	02 02 03 03	- - - -	- - 04 04	01 01 01 01	Attendance Register

1.2.5 Prompt Communication of Assessment/Results to students

Response	Time Taken	Points Claimed
The internal assessment/results are immediately communicated to the students during the classes by the teachers (within a week). The records are maintained by the teachers in their attendance registers. Their internal assessments are also displayed on the notice boards by the respective departments.	Within 7 days	06

1.3.1 Average percentage of students enrolled in Add-on/Certificate programs as against the total number

Name of Add on /Certificate programs offered	Course Code (if any)	Year of offering	Duration of course	Number of students enrolled in the year	Documentary proof	Points Claimed
1.Certificate Course in Computer Essentials 2.% of students benefited (30%)	1	2023-24	6 Weeks (30 Hours) (4 th November onwards)	10	Notice and Certificates Issued to the Students	2.5+2.5

1.3.2 Students completed MOOCs/spoken Tutorial/NPTEL/Other courses offered by recognized organizations

Programme Name	Duration	Numbers of students Benefited	% of students benefited	Documentary proof	Points Claimed

1.4 Student Feedback

Feedback	%	Numbers of Participants	Documentary proof	Points Claimed
Student satisfaction		72	Google Form Responses (IQAC Mail)	
Teaching Evaluation by students		58		
Student Feedback on College		90		
Sample Size	20-25%			4
Student satisfaction	91-100%			10
Action on feedback	81-100%			10

Report of Action Taken on Feedback

Teachers' and Institutional Evaluation by Students:

Students are given the opportunity to provide their feedback on the performance of teachers and the institution. As per the procedures outlined by the IQAC, the feedback forms are shared with the students online through Google forms.

The questionnaire is structured to elicit responses for parameters like subject knowledge, communication skills, discipline and work-ethics, curriculum, fairness of internal evaluation process, institutional interest in promoting internship, student exchange, field visit opportunities, extra-curricular opportunities, soft skills, life skills and employability skills teaching and mentoring process, use of ICT tools, etc. to provide effective mentoring and career guidance to students and grade the teacher's ability in creating an interactive, discussion-oriented and democratic classroom.

These forms are then evaluated by the IQAC and the Principal of the institution. They analyse all the reports and meet with teachers with constructive feedback and corrective action.

The following table gives an account of the considerations and action taken on the feedback of students:

Action Taken on Feedback

Category	Feedback Obtained	Action Initiated/Taken
Students Feedback on Teachers' Performance	<ul style="list-style-type: none"> ● Curriculum gaps are identified ● Needs of weak students to be addressed ● Extent of interaction during the classes ● Redressal of students' grievances 	<ul style="list-style-type: none"> ● Expert lectures and workshops are arranged for the students to fill up the gaps ● Remedial Classes conducted ● Group Discussions and Presentations are conducted ● Personal guidance and counselling provided to the students as and when required
Student Feedback on Institutional Facilities	<ul style="list-style-type: none"> ● Less usage of various ICT tools ● Less opportunities of internships, skill development opportunities ● Less practical exposure and exposure to recent trends and technology, industrial training ● Lack of e-resource in the library ● Need to provide self learning opportunities ● Network related issues 	<ul style="list-style-type: none"> ● Teachers are encouraged to enhance use of ICT Tools in the teaching learning process. ● Soft Skills class initiated for the benefit of the students ● Field Visits undertaken ● Sharing of e-resources available with the faculty members and proposal for the creation of e-corner in the days to come ● Students are being enrolled for NPTEL and SYWAYAM courses. ● College is working to update Wi-Fi facilities.

1.5 Examination Results

Class	No of students appeared in the Annual Examination	Numbers of students Passed	% of students Passed	% of students with A grade and above	No of students in University Merit	Documentary Proof	Points Claimed
BA I	160	129	80.62	61 (38.125%)	-	University Gazette and the results compiled at college level	09+08+0=17
BA II	87	81	93.10	56 (64.37%)	-		
BA III	88	88	100	83 (94.32%)	-		
B.Com I	27	26	96.29	12 (44.44%)	-		
B.Com II	20	20	100	13 (65%)	-		
B.Com III	15	15	100	13 (86.67%)	-		
B.Sc I	07	06	85.71	02 (28.57%)	-		

CRITERION -2

2. Student Support, Services and Progression

1. Pre and Post Admission Counseling:

**Documentary Evidence**

<https://drive.google.com/drive/folders/13ZQamUu->

Name of activity	Activity Performed	Documentary Proof	Score Claimed
i. Admission schedule, courses available, student intake, eligibility conditions communicated through various media.	Communicated through: Website, WhatsApp groups of students, Notice board, Prospectus.	1. College Website 2. Prospectus 3. Notices (Annexure 2.1.i)	i. = 05 ii. = 10 iii. = 10 Total = 25
ii. Pre admission Counseling.	Pre admission Counseling at schools GSSS Dhami, GSSS Bathalag, GSSS Danoghat, Ghanagughat, GSSS Darlaghat.	Annexure 2.1.ii (Pre admission Counseling Report)	
iii. Student oriented about requirements of credits per course and CCA and other requirements post admission.	Through: Prospectus, Induction Meeting.	Annexure 2.1.iii (Induction Meeting Report)	

2. Scholarship Schemes

Name of activity	Activity Performed	Documentary Proof	Score Claimed
i. Awareness about different Scholarship Schemes.	Through: Induction Meeting, WhatsApp groups of Students, Prospectus, Notice board.	1. Annexure 2.2i. (Notices) 2. Annexure 2.1.iii (Induction Meeting Report)	i. = 5 ii. = 0 Total = 5
ii. Scholarships other than Government Schemes	Nil		

3. Sports and Cultural Activities

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
i. Sports	<p>% of students participating in sports activities More than 20% (84 students participated in 10 Inter College Championship)</p> <p>Inter university participation in 1 game and Inter college participation in 9 games.</p> <p>80 students participated in various sports activities</p> <p>10 students participated in Marathon Organized by State AIDS Control Society</p>	<p>Annexure 2.3.i (Sports Report)</p> <p>Annexure 2.4.iii (Red Ribbon Club Report)</p>	<p>i. = 10</p> <p>ii. = 10</p> <p>iii. = 12</p>
ii . Cultural	<p>% of students participating in cultural activities More than 20%</p> <p>1.Participation in Youth festival Group-2; (12 students participated)</p> <p>2.Organization of cultural event Samagam, (27students participated)</p> <p>3. Freshers' Social to Welcome 1st year and Cultural event to bid farewell to 3rd year students. (70 students participated)</p> <p>4. in Raj Bhasha Pakhwara organized by LAC Department of H.P. (03students participated)</p> <p>5. Cultural Fest by NSS Volunteers during Annual Camp. (57students participated)</p>	<p>Annexure 2.3.ii (Cultural Reports)</p> <p>Annexure 2.4.i (NSS Report)</p>	Total = 32
iii. Medal won in Sports & Cultural	<p>Medals/Prize won in Sports/Cultural activities</p> <p>b. State/Inter college</p> <p>4 medals in Taekwondo and 1 medal in wrestling.</p>	<p>Annexure 2.3.i (Sports Report)</p> <p>Annexure</p>	

Activities	<ul style="list-style-type: none"> • Third Prize in Western Group Song • Third Prize in Non Percussion Instrumental Music c. Silver Medal in Marathon -Red Run organized by State AIDS Control Society 	&2.3.ii (Cultural Reports) Annexure 2.4.iii (Red Ribbon Club Report)	
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4. Students Participation in NSS, Rangers & Rovers/ Clubs:

Activity	Proof	Points Claimed
NSS, Rovers & Rangers, Road Safety, Red Ribbon/Eco Club/Youth Red Cross/Societies	Annexure 2.4.i (NSS Report) Annexure 2.4.ii (R& R Report) Annexure 2.4.iii (Red Ribbon Club Report) Annexure 2.4.iv (Road Safety Club Report)	NSS = 4, R & R = 4, Road Safety =4, Red Ribbon, etc. = 4 Total = 16

5. NSS, Rovers & Rangers: Participation in

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
NSS	i. Zonal Pre RD Camp Ms. Ashmita Pal attended North Zone Pre-Republic Day Parade Camp at Fatehabad, Haryana.	Annexure 2.4.i (NSS Report)	i.= 10 Total = 10
NSS	ii. State Camp 4 volunteers attended State Camp at GC Banjar, Kullu.	Annexure 2.4.i (NSS Report)	
Rovers & Rangers	iii. Nipun Camp (State Level) at Rewalsar, Mandi	Annexure 2.4.ii (R&R Report)	

6. Anti-Drugs Awareness Programmes:

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
i. Awareness Programmes Organized	1. Sh. Chetan Shayam, Director Moksh Foundation Rehabilitation Centre, lectured 57 NSS volunteers in Ghalog, Shimla. 2. NSS volunteers organized an Anti Drug awareness at adopted village Maharavag involving 57 students. 3. Lecture on Drug-Awareness by Brahamkumari, organized by Literary Society for <i>all college students</i> . 4. Skit on Drug-Awareness by students at GCCM Shimla.	1.& 2. Annexure 2.4.i (NSS Report) 3 Annexure 2.6.i.3 (Reports Literary Society.) Annexure 2.6.i. (Reports Literary Society.)	i. = 4 ii. = 4 Total= 8
ii. % of Students Benefited	1.= 57, 2. =57, 3.All Students, 4 =09. More than 50%		

7. Gender Equity:

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
i. No. of programmes organized	No. of programmes organized: Four 1. World Breastfeeding Week, 2. Lecture on POSH Act, 3. Lecture on Cyber Crime, 4. Nukkad Natak on Female Foeticide & Women Empowerment	Annexure 2.7.i.1 Annexure 2.7.i.2 Annexure 2.4.i.3	i.= 3 ii.=3 iii.=2 Total= 8
ii. % of students benefited	More than 20%	As above	Total= 8
iii. Women anti sexual harassment committee	Constituted as per norms	Prospectus Annexure 2.7.iii	

8. Mentor- Mentee Groups- Yes

Sixteen mentor-mentee groups were formed for 450 students to guide them through both their academic journey and personal development. On average, three sessions were conducted by each mentor	Score Claimed 08
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9. Coaching for national Level Competitive Examinations:**10. Remedial classes/ Bridge Courses:**

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
Remedial Classes	Remedial classes on communication skills and grammar for all classes conducted by Dr. Santosh Thakur % of students benefited= more than 20%	Annexure 2.10	10

11. Capacity Building of students:

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
i. Capacity Building of Students: i. Life Skills (Yoga, Martial Arts, etc.)	Computer Essentials Certification, Course Coordinator: Dr. Naveen Thakur. 2. Taekwondo coaching session by Physical education Dept.	Annexure 2.11.i.1 (Computer Essentials Report) Annexure 2.11.i.2 (Taekwondo Coaching Session Report)	i.=10 ii.=10 Total=20
ii. Language-cum-Aptitude Development programmes	Capacity Building and Career Building workshop.	Annexure 2.11.ii	

12. Career Counseling & Placement Cell

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
1.No. of Career Counseling Sessions organized	01		4
ii. Number of Placement Drives	Campus Placement Drive in collaboration with Summer Hill Technology Coderootz Group on 25-07-2023	Annexure 2.12.ii	02
iii. Self Employment Modules Organized	No		00
iv.Number of student benefited	<50%		04

13. Student Progression:

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
i. % of students opted for Higher Education	% of students benefited = up to 20	Annexure 2.13.i	4
ii. Students Clearing National Level Exam	NIL		

14. No. of Co-curricular and Sports Activities Organized:

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
ii. Inter-College Events	HPU Inter-College Taekwondo Championship	Annexure 2.3.i (Sports Report)	ii. =6 iii.=9
iii. Intra-College Events	1.Sports activities organized 2.Organization of cultural event Samagam, 3. Freshers' Social to Welcome 1 st year students 4.Cultural event to bid farewell to 3 rd year students. 5. Departmental Co-Curricular Activities	1. Annexure 2.3.i (Sports Report) 2., 3. & 4. Annexure 2.3.ii (Cultural Report) 5. Annexure 2.14.5 (Reports of Departmental Activities)	Total=15

15. Annual Prize Distribution Function:

Name of the Activity	Activity Performed	Documentary Proof	Score Claimed
Annual Prize Distribution Function	Yes	Annexure &2.3.ii (Cultural Reports)	10

16. College Magazine:

Name of the Activity	Title	Documentary Proof	Score Claimed
College Magazine Published	<i>Nav Palash</i>	Copy of College Magazine	10

17. College Website:

Name of the Activity	Web address	Documentary Proof	Score Claimed
College Website Updated regularly	https://gcdhami.ac.in/ Yes	College Website	10

CRITERION-3


3. Infrastructure & Resources



Documentary Evidence

<https://drive.google.com/drive/folders/1loie21oxJAIMJvaZITk>

S.N.	Activity	No. if Items	Description	Total Score
1.	Classrooms Classrooms well maintained	(i) Class Room- 8 (ii) Lecture Theater- 6	(i) Eight class rooms with capacity of 120 students (ii) Six lecture Theatre with capacity of 120 students Note:- All Class Rooms & Lecture theatre are well maintained	10
2.	Library Facilities i. Whether adequate print books available ii. Whether newspaper, magazines and journals available iii. Whether access to e-resources available iv. Seating Capacity in the Library v. Usage of library sources vi. Digital library having at least 5 computer with internet facility	I(i) No. of Text Books--520 I(ii) No. of Reference Books-- 243 II- 04 III- nil IV- 60 V- 100% VI- nil	I (i) Text Books- 520 (ii) Reference Books- 243 (iii) General Books- 1172 II News Paper- (i) Tribune (ii) Indian Express (iii) Amar Ujala (iv) Dainik Bhaskar II Magazines (i) Pratiyogita Darpan (ii) CSR (iii) India today II Journals (i) Down the Earth (ii) Kender Bharti III – Nil IV More than 10% V- 100% VI- Nil	1+3+3+ 4+7+0= 18
3.	ICT Facilities: i. No. of Interactive Panels/No. Multimedia Projectors/K-Yan ii. % of teachers using ICT facilities iii. No. of students benefitted from ICT facilities	i. 4+1=5 ii. more than 50% iii. more than 50% iv. –No v - Yes	I (i) Interactive Panel- 04) (ii) K-yan- 01 II Less than 50% III more than 50% IV –No V 100%	5+0+5+ 5+5= 20

	iv. Internet connections/Leased Line/ Wi-Fi campus (Yes/No) v. Use of ICT facilities			
4.	Facilities for Specially-abled Students: i. Ramps/Wheel chairs/Support railing ii. Separate Washrooms	I Yes II Yes	i. Ramp to 1 st floor, Supporting railing available. ii. Separate Washrooms available on 1 st floor	2+2=4
5.	Sports Facilities: i. No. of games / sports activity conducted ii. Indoor sport facilities iii. Adequate sport equipments iv. Gymnasium	i. more than 5 ii. Yes iii. Yes iv. Nil	i. HPU Inter College Taekwondo (M&W) was organized, National Sports day celebrated, Camps for, Kho- Kho, Kabaddi, Badminton, Cricket, Taekwondo etc. organized in the college before inter college championship. ii. Indoor facilities for Table Tennis, Badminton, Taekwondo, Chess etc. available. iii. Adequate equipment for Kabaddi, Badminton, T.T., Chess etc available. iv. Not available	8+4+4+0=16
6.	Auditorium/Hostels/Seminar Hall/Staff Quarters 	I Yes II No III No IV yes	i. Auditorium available ii. Hostels – Not available iii. Staff Quarters- Not available iv. Seminar Hall- available	4+0+0+4=8
7.	i. Laboratories with Adequate Equipment According to Syllabus ii. Usage of available Lab Infrastructure	i. yes ii. 100%	i. Equipments in lab: Chemistry - Adequate Physics - Adequate Botany -Adequate Zoology -Adequate Geography- Adequate Music - Adequate (I Music (V)_ Adequate Phy. Edn- Adequate ii. 100%	10+ 10=20
8.	I Adequate numbers of computers	I (i) In the office-05	I (i) ----	2+5=7

	II Usage of computer Hardware	I (ii) In the lab- 10 II 100%	I (ii) One system per 41-50 II 100%	
9.	Canteen , Staff Room /Faculty Room, Space For NCC, NSS, Rangers & Rovers, Examination Room, Medical Care Facilities	(i) Canteen – Yes (ii) Staff Room Yes (iii) Room(NSS)- Yes (iv) Room(R & R)- Yes (v) Faculty Room- Yes (vi) Examination Room- Yes (vii) Medical Care Room -No	(i) Canteen – available (ii) Staff Room - available (iii) Room(NSS)- available (iv) Room(R & R)- available (v) Faculty Room- available (vi) Examination Room- available (vii) Medical Care Room – not available	10
10	Documentation of Academic, Co- Curricular and Extra Curricula achievements of students and staff on regular basis	Yes	Academic, Co-Curricular and Extra Curricula achievements of students and staff members has been documented well by all the departments on regular basis. (Refer to Criteria 2)	20

CRITERION-4



Documentary Evidence

<https://drive.google.com/drive/folders/1YNOWiClbE->

Institutional Management

4. Institutional Management (Score 220)

Sr. No.	Activity	Distribution of Score	Description	Points Claimed	Documentary Proof
1.	Institutional Vision: i. Vision Document ii. Institutional Development Plan (IDP) iii. Plan of Action for above	6 points each	i. Details Documented in Vision Document. ii. Details are documented in various departmental registers. iii. The principal directs the action plan at the time of each academic session, with weekly/ monthly meetings held to monitor its plan of action.	06 06 06	i. The Vision Document is enclosed (Annexure 1) ii. Supporting documents are enclosed (Annexure 2) iii. Supporting documents are in the staff meeting register, and proofs are enclosed (Annexure 3)
2.	IQAC: i. No. of meetings per year ii. No. of programmes organised (Trainings, workshops, IPR, etc.)	i. 4 meetings = 6; 3 meetings = 4 ii. 2 per activity (Max. 6)	i. The IQAC conducted four meetings during the 2023-24 session. 1) 07-07-2023 2) 28-09-2023 3) 10-11-2023 4) 28-02-2024 ii. Various trainings, workshops, and seminars were conducted during the 2023-24 session. 1. A Seminar on Financial Literacy (October 11, 2023) 2. Workshop on 'Brāhmī Script' (November 22 to 28, 2023) 3. Special Lectures/ Seminar during Annual Camp by NSS Proofs are enclosed (December 25 to 31, 2023)	06 06	The details of the IQAC meetings are documented in the IQAC register. i) A Seminar on Financial Literacy ii) Workshop on 'Brāhmī Script' iii) Special Lectures/ Seminar during Annual Camp by NSS Proofs are enclosed (Annexure 4A, 4B & 4C)
3.	Management of Institutional Funds: i. Funds (BF, AF, PTA etc.) used/ spent for Institutional Development / student welfare	i. Used >90% of the funds collected annually -10; 71-90%-8; 51-70%-6; 31-50% 4; <30%-0	BF details: Session 2023-24 Collected = 58,397/- Used/Exp. = 53,467/- Percentage = 91.55% AF details: Session 2023-24 Collected = 168,884/- Used/Exp. = 90,414/- Percentage = 53.54 % PTA details: Session 2023-24 Collected = 4,28,923/- Used/Exp. = 3,61,848/- Percentage = 84.36 %	08	BF = 91.55% AF = 53.54 % P.T.A = 84.36 % Average = 77.07 % Details are recorded in the cash books/office records.

SELF ASSESSMENT REPORT GOVT. COLLEGE DHAMI AT 16 MILE SHIMLA H.P.

	ii. Periodic audit iii. Settlement of bills/ advances within a specified time frame	Yes= 2 Yes=4		00 04	N.A. Details are recorded in the cash books/office records.
4.	Grievance Redressal of Students and Employees i. Redressal within week ii. Redressal within month iii. No redressal	i. 10 ii. 04 iii. Nil	No complaints have been recorded.	10	N.A.
5.	Clean and Clean Campus: i. Green initiatives of the institution (at least 3) ii. Cleanliness in washroom, buildings/ Campus	i.= 6 ii. Excellent =10; Satisfactory = 06; Poor = 0	i. Tree plantation ii. Minimum use of plastic iii. Wet waste management i. The building, campus, and washrooms are newly constructed, ensuring that all facilities are in excellent condition and well-maintained.	06 10	Situated in various areas across the college. Situated in various areas across the college.
6.	Facilities for Students: i. Common room for girls ii. Adequate toilets as per students' strength iii. Sanitary napkin vending machine/incinerator regularly put in use iv. CSCA room with proper furniture v. Student centre for co-curricular activities and its regular usage vi. Regular use of playground	3 for each facility	i. The building is newly constructed, ensuring sufficient facilities for the students, such as a common room for girls, Adequate toilets as per students' strength, Sanitary napkin vending machine/incinerator regularly put in use, CSCA room with proper furniture, student centre for co-curricular activities and its regular usage, and regular use of the playground.	18	Situated in various areas across the college.
7.	Regular Updation of Service Books/ Service Records	Yes=3	Details of the service book/ service records are recorded in the college office.	03	Service book/ service records are available in the college office.
8.	Timely Submission of ACRs	Yes=3	Details of the ACRs submission are recorded in the college office.	03	ACRs submission details are available in

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					the college office.
9.	Prompt Response to Official Correspondence	Yes=5	Details of the official correspondence are recorded in the college office.	05	Various records of the official correspondence are available in the college office.
10.	Proper maintenance of official records (Cash Book/Stock Registers, Fund Registers, Leave Records, Fine Fund etc.)	Yes=10	Details of the official records are recorded in the college office.	10	Various official records are available in the college office.
11.	Proper records of the students attendance and CCA	Yes=10	Records of students' attendance and CCA are maintained in the departmental files of respective teachers.	10	Proofs are enclosed (Annexure 5)
12.	Whether ranked by NIRE, Other Agencies	Yes=10	No	00	N.A.
13.	Whether accredited by NAAC	A and above (Level 4 or 5)=20 B+ & B++ (Level 3) =16 B (Level 2) = 12 Accredited (Level 1) = 10	No	00	N.A.
14.	Whether AQARs are being submitted as per timeline annually or not	Yes = 12 No = 0	No	00	N.A.
15.	Recognition for Exemplary Contributions by the Staff and Students	4 points each	i. 'SAMAGAM-2023' was organised by the college, where the institute honoured NSS and Rangers & Rover's students. ii. During the annual day celebration, The college also honoured the top volunteers of the session, as well as the best performers in sports, cultural activities, and academics.	08	i. The lists of honoured students/descriptions of the items are attached (Annexure 6) i. The lists of honoured students are attached (Annexure 7)
16.	Involvement of Stake Holders: i. PTA ii. OSA	i) • PTA constituted as per norms = 1 • PTA supportive = 1 • Significant contribution of PTA (enclose documentary proof) = 10	i. The PTA has been established in accordance with the norms and has played a supportive role throughout the session. ii. The PTA made significant contributions during the 2023-24 session, including financial support for cleanliness workers, construction of benches and a stage, provision of electronic equipment for the IT lab, and donations to the Chief Minister's Relief Fund. i. The OSA has been established in accordance with the norms	01+01+10+4 = 16	The PTA executive is recorded in the PTA register. i. The details are recorded in the PTA register. ii. The details of the Chief Minister's Relief Fund are enclosed. (Annexure 8)

18. Annual review meeting on students outcomes in academics, co-curricular, extra curricular and extension activities and action taken during next academic session for achieving excellence

Our Institution regularly conducts activities pertaining to academics, co-curricular and extension activities. The various Clubs, Societies, Departments, NSS and Rovers and & Rangers Units actively work towards conducting such activities. In the meetings of the IQAC and the staff meetings activities to be conducted, their reviews and the outcomes are discussed with the in-charges of these societies, clubs and departments. The shortcomings and suggestions are then incorporated in the tentative activity schedule of the next academic session.

The following table presents an account of the activities, their outcomes and action to be taken for achieving excellence in the next academic session

	Description of the Activity	Outcomes	Action to be Taken for achieving excellence	Documentary Proof
1)Academics			Score Claimed=25	
1)Examination Results	Annual examinations results are an indispensable component of Academics. As per the Academic Audit report, results are quite satisfactory. But in certain subjects/areas a need towards extra effort was required.	Gaps and problems pertaining to annual examination and teaching learning were identified	Remedial classes for English from 24-26 October 2024. Need based counselling, attention to particular subjects. Efforts towards Numerical ability for Commerce students.	1)Academic Audit report
Educational Trip/Exposure	1) The dept of Physics planned for the session 2023-24 an educational trip to Government College Kotsherra on 4-12-2023 for hands on training, demonstration	The laboratory exposure visit enabled the students with deep skill towards instruments and chemical handling. Students gained knowledge regarding various	To collaborate with other colleges so as to share resources and expertise. During the current session on 28-8-2024 visit to CSCL Science Shoghi museum was arranged so as to gain	Report CSCL science Museum visit & photographs

	and use of physics laboratory equipment's.	apparatus and experiments	valuable insights of models and displays somas to understand complex scientific principles.	
3 Educational Trip/Exposure	Educational tour towards Laboratory Exposure: Department of Chemistry and Zoology planned an educational visit to Government College Kotsherra on 5-12-2023 & 6-12-2023 so as to gain practical skill and knowledge regarding Laboratory usage.	The visit helped the students in analyzing the various chemicals and instruments used for experiments.	To be self-reliant in the months to come. Efforts towards own laboratory set ups.	
Multidisciplinary capacity building workshop	One week capacity building and Career Orientation Workshop for final year students was convened w.e.f. 01.03.2024 to 06.03.2024 with two technical sessions per day with topics of relevance.	Students learnt the art of soft skills, confidence, general awareness and overall personality development.	More such activities to be planned and executed in the days to come. In the month of November, lecture on communication skills was planned and exclusive two days a week for academic and career counselling and workshops.	
Computer Essential Certificate Course	To strengthen the academic abilities and IT skills a six week computer essential course was designed for the students from 4 th November 2023	The course enabled the students with the knowledge of computer basic software like word and Excel. They	In the month of December one more computer essential certificate course will be coordinated for the students.	(Computer Essentials Report)

	onwards	were able to make their presentations		
2)Co-Curricular Activities:	Description of the Activity	Outcomes	Action to be Taken for achieving excellence	Documentary Proof
Sports Activities	Taekwondo Championship 17-19 th november 2023)	Prize winners in various championships	Students to be encouraged for participation and provision for coaching at college level	
Cultural Activities	<p>2.Organization of cultural event Samagam,</p> <p>3. Freshers' Social to Welcome 1st year students</p> <p>4.Cultural event to bid farewell to 3rd year students.</p> <p>1)Organization of cultural event Samagam, (27students participated)</p> <p>3. Freshers' Social to Welcome 1st year and Cultural event to bid farewell to 3rd year students. (70 students) on 20-10-2023 participated)</p>	Students showcased their talents and creativity.		<p>(Cultural Reports)</p> <p>(NSS Report)</p>
Various Competitions	<p>Departmental Co-Curricular Activities.</p> <p>.A number of competitions ranging from elocution, poetry recitation, Just a minute, Quiz competition , poster/portrait making, slogan writing and PPT's on road safety were held for the studentsInter-Class competitions</p>	Enhancing the creative skill and innovations of students.		

	were held on 21-12-2023 and 22-12-2023.			
Various Lectures	Lecture on Posch Act, Cyber crimes	Sensitization and awareness		
3:)Extension activities:	<p>In the session following extension activities were organized:</p> <p>1)Socio-economic and political survey was undertaken by the students of political Science and Geography department on dated 27-10-2023. About fifty students participated in the same.</p>	<p>The survey provided a first hand experience regarding the socio-economic and political profile of the areas in and around Dhami. The students were able to elicit information regarding the level of political awareness of the people. The survey enabled the students regarding sampling techniques, eliciting responses and analyzing the data for the final results.</p>	<p>More such surveys involving maximum participation.</p>	<p>Survey Report</p> <p>NSS Report</p> <p>Nipun Camp Report</p> <p>Red Cross Report</p>
	<p>2)Nukkad Natak on female foeticide and women empowerment was performed by the students on 07.03.2024 and Nukkad Natak on Electoral Awareness was organised by the Electoral Literacy Club of the College</p>	Sensitization and awareness		

	on 9-11-2023. 3) Lecture on Drug			
	<p>Abuse and campaign against Drugs was held for the students on 21-9-2023 by Brahmakumaris local unit.</p> <p>4) In the Seven Days special NSS camp” the Perils of Drug Abuse was explained.</p> <p>5) Anti Drug awareness rally by NSS voluntary at adopted village Maharavag. (57 students</p> <p>6) Mega Plantation Drive was held on 26-7-2023 in Kalani Dhar with participation from the faculty members, and volunteers of NSS</p> <p>6) Participation in Nipun Camps by both Rovers and Rangers at Riwalsar, Mandi</p>	6) Green Sensitization	6) The plantation drive followed by Post care Management by NSS volunteers on 5-12-2023.	

CRITERION -5



Documentary Evidence

<https://drive.google.com/drive/folders/1xplluNO6aRfvcoN6IG>

5. Best Practices, Innovation and Institution Distinctiveness

5.1 Best Practices Description & Outcome of Best Practices:

SN.	Activity	Descriptions	Objectives	Outcomes	Docu mentary Proof	Score Claimed
		Title of the Practice: 1) Capacity building of students 2) Academic, Cultural and Social Leadership				
		1) Capacity building of students: The College emphasis on building and enhancing the capabilities of the students in the areas of :- <ul style="list-style-type: none"> • General Awareness • Linguistic Ability • Numerical Ability • Reasoning Ability and Critical Thinking • ICT Based Skills • Soft/Interpersonal skills • Sensitization on cutting-edge issues. 				10
		1.1.1 : Symposium on the quality in Higher Education :		A “symposium on the quality in Higher Education” was organized in the College Auditorium on 30.09.2023.	Vision Document	

				The vision document highlighting the vision, best practices, local leadership & academic excellence was released by the Hon'ble PWD Minister Sh. Vikramaditya Singh.		
		1.1.2 : One week capacity building and Career Orientation Workshop :	To align the teaching learning process with the needs of the students	One week capacity building and Career Orientation Workshop for final year students was convened w.e.f. 01.03.2024 to 06.03.2024 with two technical sessions per day.	Programme Schedule & Attendance Sheet	
		1.1.3 : Six weeks computer course :	To extend the reach and viability of education beyond the classroom	Six weeks computer certificate course was arranged for the students from 04.11.2023.	Course Details	
		1.2) Academic, Cultural and Social Leadership: It has been selected as a distinctive practice by the College so as to establish it as an institution with social relevance and impact. The different activities				10

		undertaken in this segment.				
		1.2.1 : Liaison with the Schools:	To develop strong relationship with nearby schools and provide inspiring and informative sessions with the students.	Conducted interactive sessions with school faculty and students to introduce college's academic programs, courses, admission process, facilities and also NEP-2020.	Report/ photographs of school liaison tour	
		1.2.2 : Adoption of Schools:- College has adopted two nearby schools as a part of its Academic Leadership Programme. There are Government Primary School Ghandal and Government Senior Secondary School Halog (Dhami).	To provide an ideal environment that encourages holistic development through infrastructure and personnel support.	<ul style="list-style-type: none"> • Carried out cleanliness drive (removed the rubble around the School building). • Regular visits. • Fruits and eatables of nutritional value distributed among the students. • Offer letter sent to Principal, GSSS Halog (Dhami) for academic collaboration. • Representation was made to DEE with regard to repair of 	NSS Report Photographs Copy of Offer letter Copy of representation	

				school building.		
		1.2.3 : Organizing Folk Festivals :-		“College Cultural Fest” was organized on 23.12.2023. The students of the College showcased their talents by Ghazals, Folk songs, Nati and the local folk “Gidda”.	Newspaper Report	
		1.2.4 : Organizing awareness campaigns :-		The Social Science wing of the College organized awareness campaigns about Legal Literacy, Environmental Degradation, Aids and Drug Abuse and Gender & Social Equity.	Programme/ Newspaper Report	

2. Special Initiatives Taken For :

Activity	Descriptions	Outcomes	Documentary Proof	Score Claimed 0+4+4+4+0+ 4 = 16
i) Energy conservation/ use of Solar energy				
ii) Solid Waste Segregation/ Management	Dustbins have been placed in College Campus and classes to ensure cleanliness. College have compost basket for managing the biodegradable waste.			4
iii) Rain water harvesting	The Institution has rain harvesting system (tank).			4
iv) Plastic free campus	<p>The goal of the Plastic Free Campus campaign to eliminate single-use plastics from college campus. The ultimate objective is to decrease plastic waste. The college practices following key elements to achieve the goal and foster a culture of environmental responsibility:</p> <ol style="list-style-type: none"> Banning Single-Use Plastics: Prohibiting items like plastic straws, bags, and water bottles. Promoting Reusable Alternatives: Encouraging the use of reusable containers, bags, and utensils. Educational Programs: Raising awareness about the impacts of plastic pollution and teaching sustainable practices. 			4
v) Blood Donation Camps	-	-	-	-
vi) Adoption of Village/Educational institutions	College has adopted a Village named <i>Marhawag</i> .	Cleanliness drive and an Anti-Drug campaign was organised in the adopted Village from time to time.	NSS Report	4

3. Social Impact of Extension Activities (On the basis of Community Feedback):

S.N.	Description	Objectives	Documentary Proof	Score Claimed
3.1 :	Towards social responsibility, the staff members and students contributed and submitted a cheque of Rs. 1,11,000/- only in		Receipt of Cheque Newspaper Report	10

	Chief Minister's Relief Fund on 31.08.2023 (After the floods & natural disaster, landslide etc.).			
3.2	Electoral Literacy Club of the College organized Nukkad Natak for sensitizing the students regarding electoral awareness.	To make the students aware about Election Process.	Programme Report/Feedback	
3.3	'Nukkad Natak' on female foeticide and women empowerment was performed by the students on 07.03.2024.	To make the students aware about Women Rights and Women Empowerment	Programme Report/Feedback	

4. Special New Innovative Initiatives Or Ideas Adopted in the College (Other than sr.no 5.2 above):

S. N.	Description	Objectives	Outcomes	Documentary Proof	Score Claimed 4+4+4+4 = 16
4.1	The College has set up a Museum and Archive Section, wherein, artefacts, objects, pictures, books and documents have been arranged.	To enable students and other visitors to develop and understanding of our past and how it shapes our future.		College Museum & Archive Section	4
4.2	Organized a campus placement drive on 25.07.2023 for the final year students. The Director of the Summer Hill Technology Coderoortz Group Coordinator Ms. Himani Goel interviewed 19 students out of which 06 students were selected for the placement.			Newspaper Report/ Photographs/ Acknowledgment Receipt	4
4.3	College has adopted a forest site at 'Kalani Dhar'. A floral tribute was paid to the Martyr's of Kargil War by			NSS Report/ Photographs	4

	organising a mega plantation drive in the month of July,2023 at Kalani Dhar and planted 60 trees of Oak on the adopted land.				
4.4	One day camp was organized for post-care of planted trees on 05.12.2023.	To ensure the survival of trees.	Volunteers mapped each plant, removed weeds and grass grown over and around them.	NSS Report/ Photographs	4

5. Collaborations:

S.N.		Description	Objectives	Documentary Proof	Score Claimed
1	i. With Peer Educational/ Research Institutions	One week International Workshop on Brahmi Script was organized by GDC Dhami w.e.f. 22.11.2023 to 28.11.2023 in collaboration with Himachal State Museum Shimla and Department of Language, Art & Culture, Himachal Pradesh.	To make the students aware about ancient scripts and languages	Photographs/ Report on Brahmi Script	5
2	ii. Other Government Bodies Industry	-	-	-	-

CRITERION -6**Faculty Profile & Research Activities****6.1 Teachers with Ph. D.**

https://drive.google.com/drive/folders/1yLPMG1YiEv_xk-m-Q7KAAr2sEZOZ6mlb?usp=shari

No. of Teachers	No. of teachers with Ph.D.	% of teachers with Ph.D.	Documentary Proof	Points Claimed
				5/5
19	14	73.68		5
	Dr. Anil Kumar Dr. Rajeev Kumar Dr. Santosh Kumar Thakur Dr. Praveen Kumar		Degree Photo	
	Dr. Gian Chand Dr. Kishori Lal Dr. Vikrant Saklani		Degree Photo	
	Dr. Godawari Dr. Ramesh Chand Dr. Kavita Kumra Dr. Ujjawal Rathore Dr. Gaurav Sharma Dr. Naveen kumar Dr. Geeta Devi		Degree Photo	

6.2 Teachers as Research Guide

Nil

6.3 No. of Orientation Programmes, Refresher Programmes, Faculty Development Programmes and Workshops (one week or more) Attended by Teachers

Teachers' Name	Programme Attended	Date	Documentary Proof	Points Claimed
				10
Dr. Gian Chand	<ul style="list-style-type: none"> International Workshop on Brahmi Scripts 	22-11-2023 to 28-11-2023	Certificate photocopy	
Prof. Namita Khagta	<ul style="list-style-type: none"> International Workshop on Brahmi Scripts 	22-11-2023 to 28-11-2023	Certificate photocopy	
Dr. Godawari	<p>One week National online workshop on “Nanomaterials for Sustainable Future” held at Maharaja Agarsen University, baddi , India w.e.f. 30th Oct. to 4th Nove.2023</p> <p>One-week online FDP on the topic” Research Methodology-Tools and Techniques” held at SCVB Govt. College Palampur, H.P. w.e.f. 20th Dec. to 29th Dec. 2023.</p>	<p>30th Oct. to 4th Nov2023</p> <p>20th Dec. to 29th Dec. 2023.</p>	<p>Certificate photocopy</p> <p>Certificate photocopy</p>	
Dr. Gaurav Sharma	<p>Participated in online one week Faculty Development programme on “National Educational policy-2020” from 03rd to 9th October 2023 from Ramanujun College.</p> <ul style="list-style-type: none"> Participated in Faculty Development Programmme organized by S.C.V.B Govt. College Palampur from Dec 20th December to 28th December 2023. Participated in One Week Faculty Development 	<p>3-9 Oct2023</p> <p>20th December to 28th December 2023</p>	<p>Certificate photocopy</p> <p>Certificate photocopy</p> <p>Certificate photocopy</p>	

	Programme on NEP 2020: A Paradigm Shift in Higher Education from Govt. College Dharampur Mandi from 19-24 February 2024.	19-24 February 2024.		
Dr. Kishori Chandel	Participated as organizing secretary in International Workshop on Brahmi Scripts	22-11-2023 to 28-11-2023	Certificate photocopy	
Dr. Vikrant Saklani	<ul style="list-style-type: none"> Brahmi Script' Innovative Teaching Strategies and Tools in Digital Era 	22-28 Dec 2023 10 -16 April 2024	Certificate photocopy Certificate photocopy	
Prof. Dinesh Sharma	Refresher Course in 'Advanced Research Methodology' (w.e.f. 21.11.2023 to 02.12.2023) from Teaching Learning Centre, Ramanuj College, Delhi	21.11.2023 to 02.12.2023	Certificate photocopy	
Dr. Ujjawal Rathore	Faculty Development Programme on 'Academic Research Writing' Faculty Development Programme on 'Artificial Intelligence: Challenges and Opportunities in Research and Education' Refresher Course in 'Advanced Research Methodology'	04-10/09/2023 20-26/09/2023 21/11/2023-05/12/2023	Certificate photocopy	
Dr. Naveen Thakur	Participated in One Week Faculty Development Programme on NEP 2020: Orientation & sensitization program under MMTTP, NIT Warangal Participated in One Week Faculty Induction program, SCERT, Solan, HP.	05-04-2024 to 15-04-2024 12-18 Sep 2024	Certificate photocopy Certificate photocopy	
Dr. Geeta Devi	Participated in One Week Faculty Induction program, SCERT, Solan, HP.	21 -26 August 2024	Certificate photocopy	

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Teachers' Name	Year	Programme Attended	Date	Documentary proof	
Prof. Saachi Sood	2021-2022	Workshop on Capacity Building Programme on Soft Skills	9-14 th August, 2021	Certificate photocopy	
	2022-2023	Workshop under Glorious Science Week	22-28 th Feb, 2022	Certificate photocopy	
		FDP on Going Global: Generating Concern for the State of Himachal Pradesh	30 th May to 4 th June, 2022	Certificate photocopy	
		Refresher course in Geography	6 th March -20 th March, 2023	Certificate photocopy	
		International workshop on Brahmi Script	22 nd Nov-28 th Nov, 2023	Certificate photocopy	
Prof. Dinesh Sharma	2021-2022	FDP on Financial Administration	15-20/02/2021	Certificate photocopy	
	2022-2023	FDP on Blended Learning: Concepts and Tools	21-27/05/2022	Certificate photocopy	
		FDP on Contemporary Issues and Challenges in Higher Education	23-29/03/2023	Certificate photocopy	
		FDP on National Education Policy-2020	01-07/02/2023	Certificate photocopy	
Prof. Namita Khagta	2021-2022	Workshop on "Capacity Building Programme on Soft Skills"	9-14 th August, 2021	Certificate photocopy	
		FDP on Quality Enhancement	28 Nov. to 3 Dec, 2022	Certificate photocopy	
Dr. Godawari	2021-2022	Refresher Course on Managing Online Classes & Co-creating MOOCS 6.0	05-19/07/2021	Certificate photocopy	
		Refresher Course in Chemistry	29 Nov. to 13 Dec. 2022	Certificate photocopy	
Prof. Manila Gupta	2022-2023	UGC Sponsored Online Faculty Induction Programme	8 Feb. to 12 March, 2022	Certificate photocopy	
		FDP on "Advanced Pedagogical Techniques"	25 June to 1 July, 2022	Certificate photocopy	
		Refresher Course in Political Science	26 Dec. 2022 to 9 Jan. 2023	Certificate photocopy	
Dr. Kishori Lal	2021-2022	Training course on "Epigraphy of Ancient India"	28 Feb. to 20 March 2021	Certificate photocopy	
		Workshop on "Capacity Building Programme on Soft Skills"	9-14 th August, 2021	Certificate photocopy	
		Workshop under Glorious Science week	22 to 28 Feb. 2022	Certificate photocopy	
Dr. Kavita kumra	2022-2023	FDP on Revamping Emotional and Professional Paradigms for an Inclusive Approach to Holistic	03-07/03/2022	Certificate photocopy	

		Education			
		FDP on Research Methodology	18-24/04/2022	Certificate photocopy	
		FDP on Blended Learning: Concepts and Tools	21-27/05/2022	Certificate photocopy	
		Refresher Course on MOOCs & E-Content Development (ID)	13-25/02/2023	Certificate photocopy	
		FDP in Contemporary Issues and Challenges in Higher Education	23-29/03/2023	Certificate photocopy	
Dr. Vikrant Saklani	2021-2022	FDP on Financial Administration	15-20/02/2021	Certificate photocopy	
	2022-2023	FDP: ENTREPRENEURSHIP ESSENTIALS	Jan-April 2022	Certificate photocopy	
		FDP: Contemporary Issues and Challenges in Higher Education	23-29, March, 2023	Certificate photocopy	
Dr. Ujjawal Rathore	2021-2022	FDP/Refresher Course in "Hindi"	06-20 May, 2023	Certificate photocopy	
Dr. Gaurav Sharma	2021-2022	Refresher Course on ICT (Inter/Multi-Disciplinary)	01-02-2021 to 13-02-2021	Certificate photocopy	
		Refresher Course in Commerce and Management	27 May to 09 June, 2022	Certificate photocopy	

6.4 Projects/Patents/Fellowship/Associateships

Name of Teacher	Project Type	Title	Funding Agency	Points Claimed
Dr. Kishori Lal Chandel	Major	A study of the unpublished copper Plates Inscription in the collection of Bhuri Singh Museum Chamba H.P.	ICHR (Amount 3 lakh)	10

6.5 No. of Paper Presented in Conferences/ Seminars/ Symposia (in last three years)

Teachers' Name	Title of the Paper	Date	International National/Regional/State level	Documentary Proof	Points Claimed
					8
Dr. Gian Chand	<ul style="list-style-type: none"> The Interaction Between Information Technology and Fine Art: An Analytical Study Mountain in Folklore of Himachal Pradesh Gender inequity in Bollywood Music Industry Digitalization of Music: An Analytical Study Crime Against Women: A Statistical Review Role of Natural resources and Eco System Services in Sustainable Development 	23-24 Feb 2024, 12-13 May 2023, 5-6 May 2022, 23-24 Dec.2022, 27-28 Aug.2021, 27-28 Aug.2021			
Namita Khagta	Paper presented in International Conference on Development in Mountains: Issues, Challenges and Solutions titled Tribal Governance	11-12-2023	International Conference	Certificate photocopy	2

	Through PESA Act in Himachal Pradesh at Government College Darlaghat on 11-12-2023				
Dr. Godawari	<ul style="list-style-type: none"> Presented a paper entitled “Most Popular Investment Avenue among Horticulturists (A Case Study of District Shimla) in National Seminar on Rural Development in India: Challenges Vs Opportunities, held at G. C., Barwala, Panchkula on 29-01-24. 	29-01-24.	National Seminar	Certificate photocopy	1
	<ul style="list-style-type: none"> Presented a paper entitled “Harmful Impact of Pesticides on Biodiversity” in International Conference on “Recent Trends and Innovations for A Greener Future” held at NSCBM Govt. College Manipur (H.P.) on 9-10 Feb. 2024. 	9-10 Feb 2024	International Conference		2
Dr Kishori Lal	<ul style="list-style-type: none"> Gaddi and Gujjar Tribes of the Western Himalayas :A Historical Perspective 	26-27, Sep 2023	National Seminar	Certificate photocopy	1
	<ul style="list-style-type: none"> Presented a paper entitled An Analysis of unpublished Copper-plate Inscription of Raja Balabhadra 	28-30 Dec 2023	Indian History Congress		2

	Varman of Chamba, HP, AD 1607				
Dr. Rajeev Sharma	<ul style="list-style-type: none"> Paper presented in National Conference on Contemporary Trends in Business, Management & Entrepreneurship (NCCTBME-2023) on topic Impact of Tourism Development on Environment: Special Focus on Himachal Pradesh, 27th & 28th July, 2023. 	<ul style="list-style-type: none"> 27th& 28th July, 2023. 	National Conference	Certificate photocopy	1
					2
Dr. Vikrant Saklani	<ul style="list-style-type: none"> Presented a paper titled ‘Municipal Solid Waste Management in major cities of Himachal Pradesh: An Assessment’, in National Seminar, organized by Department of Bio-Sciences, GC Sarkaghat, Mandi, H.P. on 03 December, 2023. Presented a paper titled ‘Opportunities and Challenges in India’s Booming Gig Economy’, in National Conference, organized by, HPU Business School, 	03 December, 2023 27-28 July, 2023.	National Seminar National Conference	Certificate photocopy	1

	<p>H.P., on 27-28 July, 2023.</p> <ul style="list-style-type: none"> • Presented a paper titled 'Impact of Stock Market Performance upon Economic Growth of India', in National Seminar, organized by Department of Commerce, COE, GC Sanjauli, Shimla-6, H.P. on 28-29 December, 2023. • Presented a paper titled 'Sustainability and Redefining Business Practices', in National Seminar, organized by Department of Commerce, Central University of Haryana on 15-16 February, 2024. 	<p>28-29 December, 2023.</p> <p>15-16 February, 2024.</p>	<p>National Seminar</p> <p>National Seminar</p>		<p>1</p> <p>1</p>
Prof. Saachi Sood	<ul style="list-style-type: none"> • Smart City Shimla: Impact of Urban Land Use Changes • Himalayan Architecture: Sustainable Way to Cope with Climate Change 	<p>11-12/12/2023</p> <p>28-29/12/2023</p>	<p>International conference</p> <p>National seminar</p>	<p>Certificate photocopy</p>	<p>2</p> <p>1</p>

Dr. Kavita Kumra	<ul style="list-style-type: none"> • Opportunities and Challenges in India's Booming Gig Economy 	27-28/07/2023	National conference	Certificate photocopy	
	<ul style="list-style-type: none"> • Municipal Solid Waste Management in major cities of Himachal Pradesh: An Assessment. • 	03/12/2023	National conference	Certificate photocopy	
	Empowerment of Mountain Women through Self Help Groups: A Road towards Sustainable Development	11-12/12/2023	International conference	Certificate photocopy	1
	Sustainability and Redefining Business Practices	15-16/02/2024	National seminar	Certificate photocopy	2
	Sustainable business practices and the future of business in India	26-27/06/2024	National seminar	Certificate photocopy	
Dr. Geeta Devi	Presented a paper entitled "On zeta-derivations of Additively Inverse Semirings" in "International Conference on Advances In Mathematical Sciences, Scientific Computing And Its Applications" organized by Department of Mathematics, Centre of Excellence, Govt.	March 22-23, 2024.	International Conference	Certificate photocopy	2

	College Sanjauli, Shimla March 22-23, 2024.				
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Dr. Ujjawal Rathore	Women Development in Mountain	11-12/12/2023	International conference	Certificate photocopy	2
Prof. Manila Gupta	Progress in Literacy among Kinnaur Schedule Tribes: A Historical Perspective	27-28/10/2023	International conference	Certificate photocopy	2
	Disasters in Himachal Pradesh: A Historical Perspective	20-21/11/2023	National seminar	Certificate photocopy	1
	Issues, and Challenges with Development in Mountains	11-12/12/2023	International conference	Certificate photocopy	2
	Environmental Issues and International Politics	28-29/12/2023	National seminar	Certificate photocopy	1

6.6 Seminars, Workshops, Conferences and Trainings Organized by the Institution

Program	Date	International National/Regional/State level e	Documentary Proof	Points Claimed
One Week International Workshop on Brahmi Script w.e.f. 22 th to 28 th November 2023	22 th to 28 th November 2023	International	Report of Workshop	6

6.7 Paper Publication

Teachers' Name	Title of the Paper	Name of Journal/ Issue/ ISSN NO.	Weather peer Reviewed	Weather UGC Care list Journals	Documentary Proof	Points Claimed
						20
Dr Santosh Thakur	<ul style="list-style-type: none"> Published Paper on Conjugalit: Problems and Promises 	Anusandhan Vatika/2230-8938	yes	yes	Front page photocopy	5
	<ul style="list-style-type: none"> Published Paper on Change of Gender Equation in "Dattani's Dance Like a Man": A Critique 	Nations/0976-5247				5
Dr. Anil Kumar	Phytochemical profiling and evaluation of medicinal values of <i>Geranium Nepalse</i> Sweet from Himachal Pradesh, India	J. Indian bot. Soc./0019-4468	yes	yes	Front page photocopy	5
Dr. Gian Chand	<ul style="list-style-type: none"> Published a Research Paper "Jaati Gayan Vidha: Kaishiki ke Paripreskshay Main" in Multidisciplinary National Peer-Reviewed / Refereed Journal Hill Quest, Vol, 10, Issue 01, January-June 2023, ISSN 2454-3144 (0) 	<ul style="list-style-type: none"> ISSN 2454-3144 (0) 	yes	NO	Front page photocopy	2
	<ul style="list-style-type: none"> Published a 	ISSN 2320-7175(0),		yes		5

	Research Paper “ <i>Malav kaishik (Malkauns) ki Raginiyon ki Avdharna: Dhyani Ke Sandarbha Main</i> ” in Swar Sindhu a National Peer-Reviewed / Refereed Journal of Music , Vol, 11, Issue 02, July- December 2023, ISSN 2320-7175(0), UGC Care Listed					
Dr. Ramesh Chand	A paper entitled, “Potential of Adventure Sports Tourism in Himachal Pradesh” published in International Journal of Sports, Health and Physical Education	ISSN 2664-7559	yes	yes	Front page photocopy	5
Dr. Rajeev Sharma	<ul style="list-style-type: none"> • Paper published on National Education Policy 2020- on Higher Education: SWOT Analysis in International Journal of Emerging Technologies and Innovative Research (JETIR). Volume 10, Issue 7, July 2023. • Paper published on Workplace Spirituality: A Concept for Improving Business Leadership in International Journal of Research Culture Society (IJRCS), Volume - 7, Issue - 9, September- 2023. 	<p>International Journal of Emerging Technologies and Innovative Research (JETIR) /2349-5162</p> <p>International Journal of Research Culture Society (IJRCS)/2456-6683</p>	yes	yes	Front page photocopy	5

	<ul style="list-style-type: none"> • Paper published on A Study of Environmental Impact Of Tourism Development In Himachal Pradesh in International Journal of Current Science (IJCS PUB), Volume 13, Issue 4 December 2023. 	International Journal of Current Science / 2250-1770				5
Dr. Geeta Devi	<ul style="list-style-type: none"> • Published research paper, “On Multiplicative (Generalized) Semiderivations of Rings”, Palestine Journal of Mathematics, 12 (3), 2023. • A study on derivations of inverse semirings with involution, “Proyecciones Journal of Mathematics” 2024; 43 (2), 383-400, https://doi.org/10.22199/issn.0717-6279-5627 .On symmetric generalised (θ, n)-biderivations of prime rings, Vol.-44(2024), pg no 73-91 https://doi.org/10.7151/dmgaa.1450 	<p>Palestine Journal of Mathematics 22195688</p> <p>Proyecciones Journal of Mathematics/ 07176279</p> <p>Discussiones Mathematica 1 General Algebra and applications 2024/20840373</p>	yes	yes	Front page photocopy	5
Dr. Sarita Kumari	Cytological Studies on Two Species of Aphids Infesting Medicinal Plants From Kangra District of Himachal Pradesh.	The Journal of Cytology and Genetics/ 24 (NS) 1&2/0253-7605	Yes	Yes	Front page photocopy	5

6.8 Teachers' Special Innovative Ideas

Name of Teacher	Innovative Ideas	Description	Documentary Proof	Points Claimed
Prof Kishori Lal	Archives Museum	The Archives showcase the cultural and social heritage This will provide valuable resources for students and faculty conducting research, allowing access to historical data, past publications, and academic materials.	Reports/ Photos	5

6.9 Books Published/ Chapter in Books

Name of Author	Title of Book/ Chapter	Publisher	ISBN	Publication Year	Documentary Proof	Points Claimed
						10
Dr Santosh Thakur	<ul style="list-style-type: none"> Published a book entitled Multi-Perspective Study of Major Characters in Five Plays of Arthur Miller 	Vikas Prakashan	9789395922593	2023-24	Front page photocopy	5
Dr. Geeta Devi	<ul style="list-style-type: none"> Published a Chapter in a book “*- Derivations of Semirings”, Recent Advances in Mathematical Sciences. Published 	Ideal International E-Publication	9789811005190	2023-24	Front page photo	2
Dr. Kavita Kumra	Business Statistics and Mathematics	Kalyani Publishers	9789355404923	2023-24	Front page photo	5

6.10 Teachers Academic and Extension Activities

Name of Teacher	Performed as/ Resource person/Member of Board of Studies/Subject experts	Name of activity/ Date	Documentary Proof	Points Claimed
				10/10
Dr Praveen Jaret	<ul style="list-style-type: none"> Performed at Gaiety Theatre, Shimla on 08-12-2023 in collaboration with Amateur Dramatic Club, Shimla delivered a Lecture on Music Therapy and Physics of Music on 11-03-2024 at Himachal Pradesh University, Shimla. 	08-12-2023	Pictures of the event	2
		11-03-2024	Pictures of the event	2
Manoj Kumar	<ul style="list-style-type: none"> Resource person in the Induction Training Program at SCERT for School Lecturers, As a resource person in service Training Program for Las and JLAs organized by SCERT 	25 th Sep 2023	Certificate photo	2
		11-16 Dec 2023	Certificate photo	2
Dr. Kishori Chandel	<ul style="list-style-type: none"> Subject expert/Invited Speaker in the National Seminar on 'Tribal History: Issues and Perspectives in an Emerging World' at Dr. Ramdayal Munda 	28-30 August 2023	Invitation letter photo	2

	<p>Tribal Welfare Research Institute, Ranchi, Jharkhand-2023.</p> <ul style="list-style-type: none"> Delivered a special lecture on 'Writing Styles of Tākārī Script' in HC Rai Centenary ArtFest at Gaiety, Shimla-2023. Session presidential Address on the topic 'Historicity of the Tribal Representation in Himachal Pradesh' in the International Conference on 'History and Culture of Himalayan Tribes: Status and Continuity' at Himachal Pradesh University Regional Centre, Dharamshala-2023 	<p>18-22 October 2023</p> <p>27-29 October 2023</p>	<p>Invitation letter photo</p> <p>Invitation letter photo</p>	<p>2</p> <p>2</p>
Dr. Naveen Kumar	Computer Essential course 30H	30 hour/1 month	Documents photos	2

6.11 Awards by Recognized Organizations:

Name of Teacher	International/National /State	Name of award/ Date	Organization	Documentary Proof	Points Claimed
Dr. Ujjawal Rathore	International	Dr. Manumukt Manav Vishisht Hindi Sevi Samman/ 17 march 2024	Manumukt Manav Memmorial Trust	Certificate photo	8

CRITERION -7

Miscellaneous



Documentary Evidence


<https://drive.google.com/drive/folders/1wf99nyFA1QSBekgtiimerpv2VU>


Sr no	Activity	Description	Documentary Proof	Points Claimed
1	Any Other Important Information or initiative not covered above e.g. Institution Incubation Centre, R& D-cum-innovation centre, B.Voc, self Finance Courses, Internship, OJT, Green audit, academic audit etc	An academic audit was conducted after the declaration of the University Results.	Academic Audit Report	10
2	Spot evaluation of Institutions by the Officers from the Directorate of Higher education/ representative of the Director of Higher Education			
3	AG Audit paras settled upto date	-----		-----
4	Local Audit paras settled upto date	-----		-----
5	Timeline adhered to in filing reply of court cases /RTI Applications/Public grievances received through Mukhyamantri Seva Sankalp 1100 and Centralised public Grievance Redress and monitoring system(CPGRAMS0	yes		10

6. Invited Speakers on various themes relevant to holistic development of students (Academic/ Career Oriented Activities)

Sr. No.	Activity	Resource Person	No. of Students benefitted	Description	Documentary Proof	Points Claimed
1	Symposium on the Quality of Higher Education	1. T.G Negi (Former I.A.S) 2. Dr C.B Mehta (Rettd Principal)	All students of B.A, B.Sc and B.Com benefitted	In the Symposium on the quality of higher education held on 30 th September 2023, an Interactive lecture session was organized in which D Sh T.G Negi , former IAS Officer touched upto the intricacies of competitive exams for motivation and career development of students. Another lecture by Dr C.B Mehta, Professor of Mathematics , Shared his lifelong practical experience regarding teaching Learning and Urged the students to be focused towards their career choices.	Photographs and news clips	10

Invited Speakers on various themes relevant to holistic development of students (Social and Extension Activities)


Sr. No.	Activity	Resource Person	No. of Students benefitted	Description	Documentary proofs	Points Claimed
1	International Yoga Day Celebration	Yoga Trainer Sh. Satish Bhardwaj	55	International Yoga Day was observed on 21 st June, 2023. Various asanas and mudras were demonstrated and performed by the students. The trainer motivated the students towards a sound body and a healthy mind.		
2.	Nasha Mukta Bharat Abhiyaan (NMBA)	Bk. Babita, Bk. Kalpana and Bk. Ravi	110	A team of Brahmakumaris visited our college on 21/09/2023 and interacted with the students. They threw light on the efforts of the government and various agencies in combating drug abuse. They laid emphasis not to stigmatize the addicts but to	Photographs	

				establish a proper liaison with their network so as to reach towards the youth in need of rehabilitation, emotional support and their integration with their families and society.		
3.	Lecture on Substance Abuse	Sh. Chetan Shyam	57	In the 7-days Special NSS Camp (25/12/2023 to 31/12/2023) Chairman of the Moksha Foundation Centre, Ghalog, Dhami sensitized the students regarding substance abuse and the role of society to combat drug abuse. He stressed upon the importance of maintaining mental health of the youth during the period of abuse and during rehabilitation period		
4.	Lecture on Cyber Security and Sexual Harassment at Workplace	Dr. Chandreshwari Minhas	57	Dr. Chandreshwari Minhas, Associate Professor, National Law University	Photographs, NSS report, Women cell report	

				delivered lectures on cyber security and sexual harassment at workplace, prevention, prohibition and redressal. She appealed the students to be vigilant enough while using the social media (28-12-2023)		
5.	ELC Activity	Sh. Abhay Gautam	150	On dated 30/12/2023 Electoral Literacy Club of our college arranged for a practical demonstration of the Electronic Voting machine and the VVPAT .	Photographs,	

7.2 Skill Development Training

Sr. No.	Activity	Resource Person	No. of Students benefitted	Description	Documentary proof	Points Claimed
1	Workshop on Brahmi Script	Prof.T.S Ravishankar Prof Suchandra Ghosh Prof Richard .D Soloman Prof Meenalshi FaithPaul	65	A one week International workshop on Brahmi Script was organized from 22-11-2023 to 28-11-2023.Students learnt the writing of the Brahmi Script. Practical demonstration of the lescript enriched the	Media coverage in leading newspapers, photographs	20

				skills of the students.	
2	C.P.R Training	Sh. Virender Bisht Training Co-ordinator State Red cross society. Sh. Naresh Kumar (Distt Red Cross Society) Sh Mahinder Singh Singh (Civil Defence) Key-note speaker on First Aid during golden hour.	70	A training cum capacity building workshop on 21-10-2023 was organized for the students of Dhami and a practical Hands on Training on CPR(Cardio pulmonary resuscitation)training and demonstration was done so as to acquaint the students with the required life skill during emergency.	Photographs
3	Awareness Programme on Manuscripts	Dr. Hari Chauhan	25	An awareness program on manuscript was organized by the department of History on 15 th October 2023 at Himachal Pradesh State Museum where various stages of manuscript conservation was demonstrated to students.	Photographs 
4	Guided tour to explore the museum Artifacts	Sh. Neeraj Thakur	37	A guided to tour of manuscript conservation was undertaken on 10-12-2023 to explore the rare artefacts and detailed notes on exhibits and artifacts was noted down for future reference.	Photographs